ASSESSMENT MODULES

Use assessments to inform the selection of the most effective team members and improve the performance of your team.

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Exemplar Global has partnered with psychometric experts to provide a range of stand-alone behavioral and self-coaching assessment modules. By leveraging these assessments, you can enhance your team's performance in targeted areas, fostering a more productive work environment.

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<th>Assessment Module</th>
<th>What does it measure?</th>
<th>Why should you choose it?</th>
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| **Conflict Management**           | It measures an individual's ability to approach and manage difficult situations. It provides insight into individual conflict management style with direct reports, peers, and managers. | • Provide individuals with a better understanding of their conflict management style and identify areas where they need to improve  
• Provide individuals with tools to resolve conflicts constructively  
• Enable individuals to develop strategies to enhance their conflict management skills  
• Improve collaboration among team members  
• Create a more harmonious and productive work environment |
| **Behavioral Risk Assessment**     | It is an essential tool for engineers committed to excellence and safety in their roles. | • Enhanced Self-Awareness: Gain a deeper understanding of your risk management behaviors.  
• Targeted Improvement: Receive tailored guidance on how to improve your behaviors and mitigate risks.  
• Professional Development: Empower yourself with insights that can enhance your career and self-coaching capabilities. |
| **Business Reasoning**            | It measures an individual's ability to interpret and solve business problems from a both verbal and numerical perspective. | • Help individuals develop problem-solving skills and improve their critical thinking skills  
• Enhance an individual's decision-making ability  
• Increase an individual's value to your organization  
• Help organizations identify employees with strong reasoning ability |
| **English Proficiency**           | It measures an individual's ability to read and understand written English, use correct grammar, and their typing ability. | • Enable individuals to improve their English language skills  
• Provide insights into an individual's English language proficiency  
• Help establish proper communication in the workplace  
• Reduce workplace errors and risk |
| **Work Style Assessment**         | It measures an individual's unique personality traits, skills, capabilities, and performance, making it an essential resource for auditing professionals. | • Help individuals better understand themselves and their work style, leading to increased self-awareness and improved interpersonal relationships in the workplace  
• Support career development by highlighting areas of strength and opportunities for growth  
• Help organizations identify the best-suited candidates for auditor positions  
• Enhances organizational performance by optimizing the use of employee strengths and addressing any weaknesses |
| **Leadership Assessment**         | It measures the coaching and leadership capabilities of current and prospective supervisors, managers, and executive leaders. | • Help individuals evaluate their strengths and areas for improvement to work with their current supervisor or to demonstrate their strengths for advancement opportunities  
• Assist organizations with hiring, placement, and development decisions  
• Help build strong, effective teams that are able to work together and achieve common goals  
• Help reduce conflict and misunderstandings in the workplace |
| **Attitude Values Personality Assessment** | It provides a detailed report that highlights the traits and their correlation with successful workplace performance, offering insights into behavioral risks and how to manage them effectively. | • Holistic Understanding: Gain a comprehensive view of both your behavioral traits and cognitive abilities.  
• Enhanced Performance: Identify personality traits that contribute to workplace success and areas for improvement.  
• Behavioral Risk Management: Understand and mitigate risks associated with inherent behavioral tendencies.  
• Personal Growth: Leverage insights for personal and professional development, improving your overall effectiveness and adaptability in the workplace. |