

EP

**English
Proficiency**



EMPLOYER REPORT
For Hiring, Training & Coaching

Jane Doe

July 29, 2016



Introduction to English Proficiency (EP)

- This report is a summary of strengths and areas for coaching and development based on responses to the items in the assessment.
- The report is focused around four main dimensions addressing different aspects of English language proficiency.
- The results in this report are based on research conducted with samples of working adults and can be expected to represent some of the participant's work-relevant characteristics.

Overall Score for Jane Doe

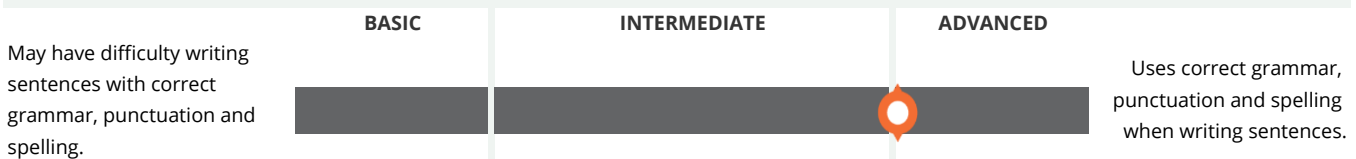
69

- Scores range from 0 to 100
- Low scores indicate basic abilities
- High scores indicate advanced abilities

ERROR IDENTIFICATION



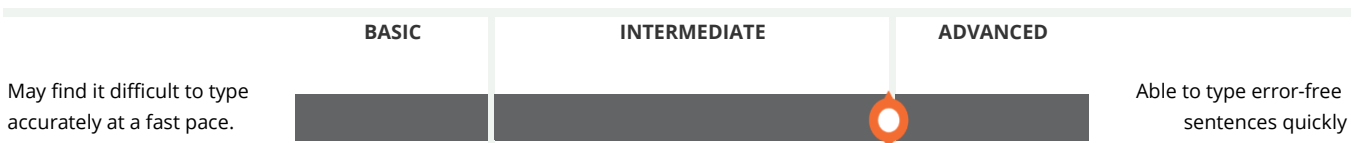
SENTENCE COMPLETION



VOCABULARY



TYPING ACCURACY



Typing Speed - Words per Minute

This indicates a person's average typing speed. 35-40 wpm is considered average.

48

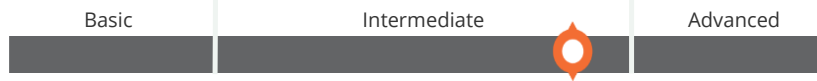


Marker:

Represents this person's results. The average results of working adults is at the middle point of each dimension.

Disclaimer:

The results in this report are based on research conducted with samples of working adults and can be expected to represent some of the participant's work-relevant characteristics. It is important to remember, however, that these results should not be used as the sole factor for a pass/fail when making a hiring decision and should always be considered in the context of all available information about the participant's fit to a specific role and work environment.

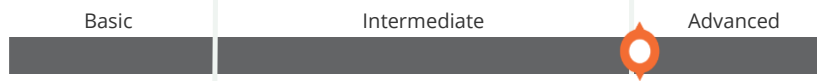
ERROR IDENTIFICATION

Jane Doe scored in the Intermediate Range with a score of 68.

This scale measures a person's ability to review written material and correctly identify errors in grammar, punctuation and spelling. Individuals scoring in the Intermediate Range should be able to recognize most errors in written material.

Tips for managing and training Jane Doe:

- Should be able to recognize and correct common errors in written text.
- Would benefit from occasional coaching related to reviewing or editing text
- May occasionally need others to help proofread complex written material

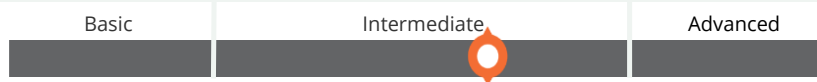
SENTENCE COMPLETION

Jane Doe scored in the Advanced Range with a score of 76.

This scale measures a person's ability to use correct grammar, punctuation and spelling when writing sentences. Individuals scoring in the Advanced Range would be able to compose error-free sentences.

Tips for managing and training Jane Doe:

- Would be able to compose error-free text
- Can be expected to use correct grammar, spelling and punctuation
- May occasionally need others to proofread or edit his/her written messages

VOCABULARY

Jane Doe scored in the Intermediate Range with a score of 58.

This scale measures a person's ability to understand the meanings of words. Individuals scoring in the Intermediate Range would understand written words and concepts of moderate difficulty.

Tips for managing and training Jane Doe:

- Would be able to make correct judgments from most written material
- Able to understand written material of moderate difficulty
- May need assistance with extremely complicated written materials

TYPING ACCURACY

Jane Doe scored in the Advanced Range with a score of 75.

This scale measures a person's ability to type error-free sentences quickly. Individuals scoring in the Intermediate Range would be able to type accurately at a moderate pace.

Tips for managing and training Jane Doe:

- May need extra time to type complex or detailed messages
- Should be reminded to use spellcheck and grammar check for all text
- Would benefit from using pre-written templates