

# Competency-Based Certification Requirements

## Environmental Management Systems (EMS)

The competency-based [Environmental Management System \(EMS\) auditor certification program](#) has been developed by Exemplar Global in liaison with industry representatives. The program provides international recognition for auditors who conduct management system audits using national or international management system standards, or other management system standards and normative and industry references that are recognized by Exemplar Global. [Please refer to the Exemplar Global Personnel Certification Guide for full details.](#)

Grade	Designed For	Training	Work Experience	Audit Experience	Personal Attributes
<b>Provisional Auditor*</b>	Those who have attended an auditor course but have no audit experience.	Exemplar Global <b>ISO 14001:2015</b> Environmental Management Systems Auditor course	N/A	N/A	Auditor Work Style Assessment
<b>Auditor</b>	Auditors who audit as a member of an audit team.	Exemplar Global <b>ISO 14001:2015</b> Environmental Management Systems Auditor course	<b>Four</b> years of full-time work experience, plus <b>two</b> years of EMS industry experience.	Skill examination in the role of Auditor during a EMS conformity audit	Auditor Work Style Assessment
<b>Principal Auditor</b>	Auditors who audit as a sole auditor.	Exemplar Global <b>ISO 14001:2015</b> Environmental Management Systems Auditor course	<b>Four</b> years of full-time work experience, plus <b>two</b> years of EMS industry experience.	Skill examination in the role of Principal Auditor during a EMS conformity audit	Auditor Work Style Assessment
<b>Lead Auditor</b>	Auditors who lead audits and audit teams.	Exemplar Global <b>ISO 14001:2015</b> Environmental Management Systems Lead Auditor course	<b>Four</b> years of full-time work experience, plus <b>two</b> years of EMS industry experience.	Skill examination in the role of Lead Auditor during a EMS conformity audit	Lead Auditor Work Style Assessment
<b>Master Auditor</b>	Experienced auditors with at least <b>12</b> years of lead auditor experience.	Exemplar Global <b>ISO 14001:2015</b> Environmental Management Systems Lead Auditor course	<b>Twelve</b> years of full-time work experience, plus <b>12</b> years of EMS industry experience.	Same as Lead Auditor plus <b>12</b> years or more of continuous certification as a Lead Auditor.	Lead Auditor Work Style Assessment

\*Provisional Auditor grade may only be held for a maximum of one four-year certification cycle.

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## Scopes of certification

1. Environmental Management Audit	2. ISO 14001:2015 audit	3. Site contamination assessment	4. Environmental Report Verification	5. Compliance Audit	6. Waste Auditing
10 audit days	10 audit days	10 audit days	10 audit days	10 audit days	10 audit days

## Skill Examination Arrangements

For competency-based certification programs applicants are required to make the arrangements for their skill examination. Skill examiners can be located on the [Exemplar Global Search Register](#).

## Conflict of Interest

Any actual or potential conflict of interest must be declared/referred to an Exemplar Global examiner prior to conducting the examination. Exemplar Global will decide and advise on conflict of interest prior to the skill examination. Refer to the Exemplar Global [impartiality and conflict of interest](#) guidelines.

## Resources

Download the Exemplar Global [Code of Conduct](#)

Download the Exemplar Global [Management Systems Skill Examination report](#)

Download the Exemplar Global [Personnel Certification guide](#)