

# Qualification-Based Certification Requirements

## Environmental Management Systems (EMS)

The qualification-based [Environmental Management System \(EMS\) auditor certification program](#) has been developed by Exemplar Global in liaison with industry representatives. The program provides international recognition for auditors who conduct management system audits using national or international management system standards, or other management system standards and normative and industry references that are recognized by Exemplar Global. [Please refer to the Exemplar Global Personnel Certification Guide for full details.](#)

Grade	Designed For	Training	Work Experience	Audit Experience	Personal Attributes
<b>Associate Auditor</b>	Those who attended an auditor course and have work experience but have no audit experience.	Exemplar Global <b>ISO 14001:2015</b> Environmental Management Systems Auditor course	<b>Four</b> years of full-time work experience, plus <b>two</b> years of EMS industry experience.	N/A	Auditor Work Style Assessment
<b>Auditor</b>	Auditors who audit as a member of an audit team.	Exemplar Global <b>ISO 14001:2015</b> Environmental Management Systems Auditor course	<b>Four</b> years of full-time work experience, plus <b>two</b> years of EMS industry experience.	<b>Two</b> complete management system audits and <b>10</b> audit days	Auditor Work Style Assessment
<b>Principal Auditor</b>	Auditors who audit as a sole auditor.	Exemplar Global <b>ISO 14001:2015</b> Environmental Management Systems Auditor course	<b>Four</b> years of full-time work experience, plus <b>two</b> years of EMS industry experience.	<b>Four</b> complete management system audits and <b>20</b> audit days	Auditor Work Style Assessment
<b>Lead Auditor</b>	Auditors who lead audits and audit teams.	Exemplar Global <b>ISO 14001:2015</b> Environmental Management Systems Lead Auditor course	<b>Four</b> years of full-time work experience, plus <b>two</b> years of EMS industry experience.	<b>Seven</b> complete management system audits and <b>35</b> audit days, including <b>three</b> complete audits and <b>15</b> days as Lead Auditor leading a team of at least <b>one</b> other person.	Lead Auditor Work Style Assessment
<b>Master Auditor</b>	Experienced auditors with at least <b>12</b> years of lead auditor experience.	Exemplar Global <b>ISO 14001:2015</b> Environmental Management Systems Lead Auditor course	<b>Twelve</b> years of full-time work experience, plus <b>12</b> years of EMS industry experience.	Same as Lead Auditor plus <b>12</b> years or more of continuous certification as a Lead Auditor.	Lead Auditor Work Style Assessment

This is a "controlled" document on day of printing only. Refer to the BMS online for current documents.

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## Scopes of certification

1. Environmental Management Audit	2. ISO 14001:2015 audit	3. Site contamination assessment	4. Environmental Report Verification	5. Compliance Audit	6. Waste Auditing
10 audit days	10 audit days	10 audit days	10 audit days	10 audit days	10 audit days

## Resources

Download the Exemplar Global [Code of Conduct](#)

Download the Exemplar Global [Audit Log](#)